

EXAMS 4 SUCCESS

SAP

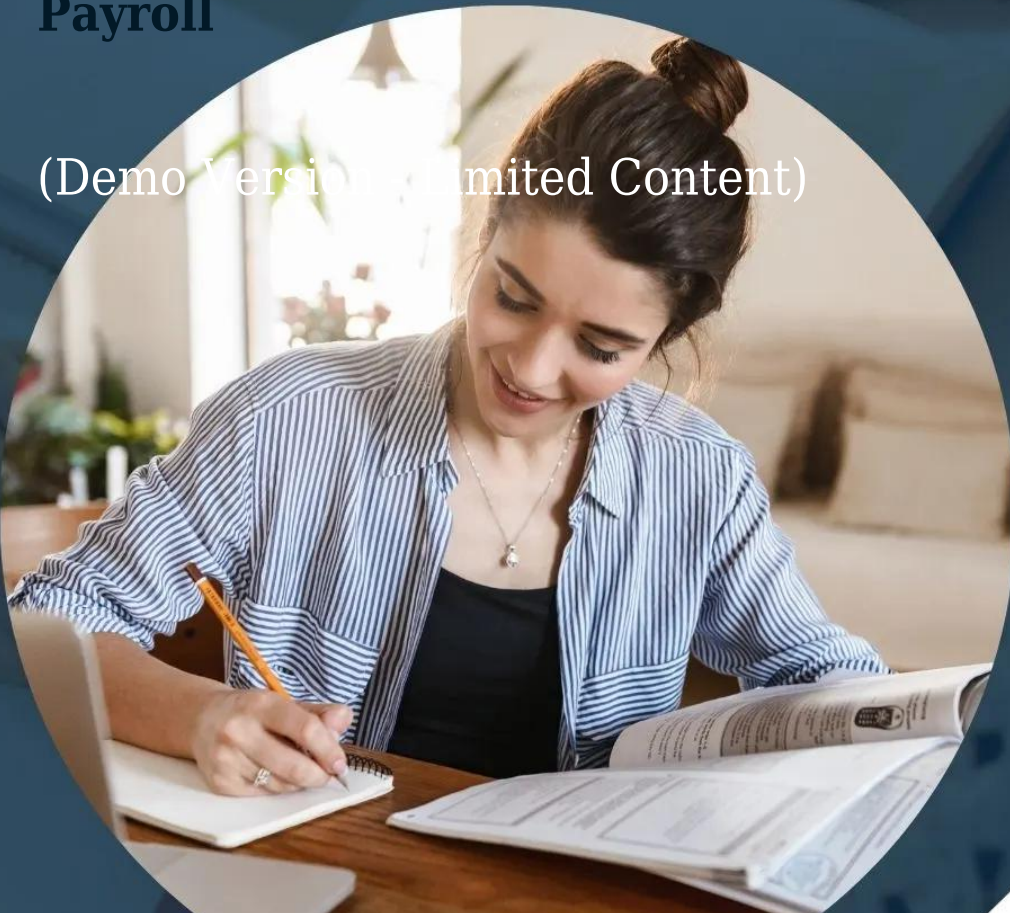
C_HRHPC_250

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Questions & Answers

**SAP Certified Associate -
Implementation Consultant - SAP
SuccessFactors Employee Central
Payroll**

(Demo Version - Limited Content)



Version: 4.0

Question: 1

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Store attendance/absence in the personal calendar
- B. The first day is the day off
- C. Permit Attendances/Absences to be recorded without Clock Times
- D. Additional absence data
- E. Quota Deduction

Answer: A, B, C

Question: 2

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Data replication configuration
- B. Configure EC API Query
- C. Intelligent Services
- D. Time Account Unified Configuration

Answer: A

Question: 3

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. A change log for data replication
- B. A data replication proxy object

- C. An employee data replication confirmation
- D. An employee data replication notification

Answer: B

Question: 4

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the employee data replication status is updated
- B. To ensure the data replication proxy is created
- C. To ensure absences that were created prior to the configuration are replicated
- D. To ensure all future absences have a created replication proxy

Answer: C

Question: 5

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Class
- B. Holiday Work Pattern
- C. Time Type
- D. Holiday Category

Answer: A, C

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