

EXAMS  SUCCESS

SAP

C_BCHCM_250

2

Questions & Answers

**SAP Certified Associate - Positioning
SAP Business Suite via SAP
SuccessFactors HCM Solutions**

(Demo Version - Limited Content)



Version: 4.0

Question: 1

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.
- B. Employees can identify ways to streamline and make the onboarding process more efficient.
- C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.
- D. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.

Answer: A C

Question: 2

Which of the following are traditionally considered pillars of human resource management? Note: There are 3 correct answers to this question.

- A. Learning and development
- B. Core HR and payroll
- C. Talent management
- D. Customer experience
- E. Strategic planning

Answer: A B C

Question: 3

Which of the following are key business value drivers for SAP SuccessFactors Talent Management solutions? Note: There are 2 correct answers to this question.

- A. Increased customer engagement

- B. Reduction in turnover
- C. Usability of analytics tools
- D. Reduction in time to hire

Answer: B D

Question: 4

Which of the following best describes the concept of people sustainability?

- A. Paying employees a living wage
- B. Identifying the skills required to support sustainability initiatives
- C. Treating people ethically and fairly
- D. Providing employees with benefits such as healthcare

Answer: C

Question: 5

Which underlying technology supports the HCM tools provided with the SAP SuccessFactors HCM suite?

- A. SAP Business Technology Platform
- B. Machine Learning
- C. Data Warehousing
- D. Predictive Analytics

Answer: A

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